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Prevention of Sexual Harassment Policy (POSH): Indian Rugby Football Union

The Indian Rugby Football Union's (Rugby India) Prevention of Sexual Harassment Policy is currently being formulated in consultation with SASHA. SASHA, is an NGO with expertise in providing support and advisory services with regards to the prevention of Sexual Harassment in the workplace.

Rugby India has appointed SASHA as a consultant to conduct anti-sexual harassment awareness programs for employers and employees.

The scope of work for SASHA includes:

- Drafting and the review of Rugby India's Prevention of Sexual Harassment policy documentation
- Conducting orientation programs for employees and employers
- Conducting awareness sessions
- Training Coaches and Management Staff of Rugby India
- To audit and provide a report on the federations compliance with the policy

Implementation of the new policy will be closely administered by members of the POSH Committee:

- Ms. Mamta Shukla – Accounts and Admin Manager, IRFU
- Ms. Palak Poddar – National referee panel, IRFU
- Ms. Veena Gowda – External Committee Member
- Mr. Akshay Basrur – Marketing and Communications Manager, IRFU