

Indian Rugby Football Union

Information Manual Under Right to Information Act, 2005

This information manual contains details about the Indian Rugby Football Union for use of all
Citizens under the Right to Information Act,2005.



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1. INTRODUCTION

1.1 The Indian Rugby Football Union

The Indian Rugby Football Union (IRFU) is the sole governing body for the sport of Rugby in India. The IRFU aka Rugby India, responsible for the growth and development of the sport of Rugby across the country, is recognized by the Ministry of Youth Affairs & Sports, Govt. of India and is a full member of the Indian Olympic Association (IOA), Asian Rugby Football Union (ARFU) & World Rugby.

Rugby in India has a rich history and heritage and dates back to 1872. However, only over the last decade has the sport seen a major rise in following and the IRFU has been instrumental in garnering this interest across the country.

Rugby being an Olympic sport, was featured at the 'Rio Olympics' in 2016 and the Tokyo Olympics 2021 and was played by both men & women. Rugby also features as a discipline at various multi-sport events. (Commonwealth Games, Asian Games, Commonwealth Youth Games, Asian Youth Games, World Police and Fire Games, World University Games, World School Games and Asian School Games etc.)

1.2 History

India has a rich legacy of Rugby that dates back to over 100 years (1872). The CC&FC and the Bombay Gymkhana are one of the oldest rugby playing clubs, outside of the UK. The Bombay Cup Tournament is being held since 1892 whereas the All-India National Level Rugby Tournament since 1924. Both these tournaments are Club XVs competitions.

There are 27 States, 300+ Districts, 2000 Schools & Universities across the country that are actively involved in Rugby – played by Men, Women & Age-Grade. Around 150 Clubs play competitive rugby, across the country. Over 100,000+ players (Seniors, Juniors, Sub-Juniors) are involved in the sport, across all forms of the sport (XVs, 10s, Sevens, Touch, Tag etc.)

Women's and age-grade rugby is gaining immense popularity in the country. The Indian National Men's team is currently ranked 84th in the World (out of 105 ranked countries) and 13th in Asia (out of 32 playing Asian nations) whereas The Indian National Women's team is currently ranked 40th in the World (out of 56 ranked countries) and 10th in Asia (out of the 32 playing Asian nations).

Rugby has been included as a full-time sport in the Services (Army, Navy & Air Force) and is also played by the various Police and Para-Military (CRPF) units across the country.

Rugby Sevens is a Medal Event at the National Games of India - 2007 (Guwahati – Men), 2011 (Ranchi – Men) , 2015 (Kerala – Men & Women), The Khelo India University Games 2019 (Odisha), and the National Games of India - 2022(Gujarat – Men & Women). Indian National Representative teams, both Men & Women, have participated at the Rugby Sevens event at the Asian Games (Doha-2006, Guangzhou-2010) and Commonwealth Games (Delhi-2010).

India has also hosted an array of International Rugby events (Men, Women and Age-grade) including the Asian Pre-Qualifier to the 2016 Olympics (in March, 2015) and the Asia Rugby Under

18 Girls Championship in 2018 which featured 12 Asian Countries, and the Asia Rugby Championship Division 3 South in 2022.

Rugby has been included as a permanent discipline in the School Games Federation of India (SGFI) for the Under-19, Under-17 and Under-14 age categories, for both boys & girls. Rugby Sevens & Rugby XVs, for both boys & girls, has also been included as part of the National University Games through affiliation with the Association of Indian Universities (AIU). Recently, the sport was also included in the 'Khelo India University Games' and 'Khelo India Winer Games' which were organised by Sports Authority of India (SAI) under the aegis of MYAS.

Rugby, for many years, has been part of the Police departments of various States - Maharashtra State Police (MSP) – Including Greater Mumbai Police (GMP), Pune Police and Kolhapur Police, Tamil Nadu Police, Corps of Military Police (CMP in Karnataka), Kolkata Police & Sergeants Institute (Kolkata) and the Central Reserve Police Force (CRPF). In addition, the sport of Rugby is included as part of the Services Sports Control Board (SSCB) and both the SSCB and the CRPF are affiliated members of the IRFU.

Recently, the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), Govt. of India has included 'Rugby' in the list of games for recruitment of meritorious sports persons to any post under the Group 'C' category in Central Government.

2. ORGANISATION AND FUNCTION

2.1 Organisation

Founded in 1998, the IRFU is the sole governing body of all formats of the sport of Rugby in India for all genders and ages. The formats included are as follows: Rugby Union, Fifteen-a-Side Rugby, Seven-a-Side Rugby, 10-a-Side Rugby, 12-a-Side Rugby, Touch Rugby, Non-Contact Rugby - Tag Rugby, Flag Rugby, Beach Rugby, Snow Rugby, Wheelchair Rugby, Underwater Rugby. Rugby has been included in the School Games Federation of India (SGFI) for all age-groups (U14, U17 & U19 boys & girls) and the National University Games for both Men & Women, under the aegis of the Association of Indian Universities (AIU), The sport is also a part of the Services Sports Control Board (SSCB) and played by the Paramilitary & Police Forces.

2.2 Function

- i. High Performance Division
 - a. Men's and Women's Teams
 - b. VIs and XVs Format
 - c. Age categories – U18, U20, and Seniors
 - d. Technical Staff - Coaches, Team Managers, Physiotherapists, and Masseurs
- ii. Competitions
 - a. Intra-State
 - b. Inter-State
 - c. Zonal
 - d. National Tournaments
 - e. International Tours – Asia Rugby Competitions
- iii. Participation and Development (Get Into Rugby Program)
 - a. Schools
 - b. Colleges
 - c. Universities
 - d. NGOs / Communities
 - e. State / Zonal Regional Development Officers
- iv. Training and Education
 - a. Increase in the number of coaches, match officials, managers, S&C Coaches, Medics, and other support staff
 - b. Upskill regional / state-level technical officials
 - c. Provide training resources
 - d. Provide professional pathway
- v. Player Welfare
 - a. Athlete's Commission
 - b. Awareness
 - c. Training and Education
 - d. Setting criteria and minimum standards / levels of accreditation to be involved in national tournaments for all attendees and participants
- vi. Commercial and Sponsorship
 - a. Raise funds for the development of the sport
 - b. Sponsorship opportunities
 - c. State and District Self Sufficiency

3. POWER AND DUTIES OF OFFICERS AND EMPLOYEES

| Position | Responsibilities |
|-----------------------------------|---|
| CEO | <ul style="list-style-type: none"> • Implementing decisions as passed by the Board of Directors • Executing policies, programs, directives and decisions, as passed by the Board of Directors • To bring to the notice of the President and the Board any breaches to the constitution, regulations, and directives, as set out by the organisation • Overseeing the overall operations of the Federation • Key point of contact for all stakeholders and government Officials |
| GM – Development | <ul style="list-style-type: none"> • To facilitate the growth of the sport in the country • To ensure compliance by zonal and regional bodies • Form zonal and domestic working groups that work jointly with the state associations to develop the sport from grassroots to the high-performance level • Effectively implement GIR Programs in schools, colleges, and universities |
| GM – High Performance | <ul style="list-style-type: none"> • Create a defined pathway to the national squad from Zonal (inter-state), State-Level (Inter-District), and District (Inter School / Club) competitions • Formulate a high-performance plan and program for all National teams • Increase the frequency and duration of high-performance state-level camps • Provide more experiences and international exposure • Ensure that all IRFU Officials have the opportunity to upskill via certified World Rugby and Rugby India certified courses • Provide for training resources, infrastructure and material • Provide for a progression pathway for technical officials • Create future prospects for technical officials |
| GM – Marketing and Communications | <ul style="list-style-type: none"> • Establish a structure that fosters aspects such as sponsorships, partnerships, public relations, marketing, |

| | |
|--|--|
| | <p>communications, and other informative channels</p> <ul style="list-style-type: none"> • To strengthen the brand of the sport in the country • Utilize professional expertise through the use of consultants to increase visibility and awareness • Engage with suppliers to provide coverage / live telecast • Oversee digital marketing and social media platforms |
|--|--|

4. RULES, REGULATIONS, INSTRUCTIONS, MANUALS, AND RECORDS FOR DISCHARGING FUNCTIONS

| Name of Document | Type of Document | Brief Write up | How to avail a copy |
|---|--|---|---|
| IRFU Memorandum & Articles of Association | <ul style="list-style-type: none"> • Memorandum of Association • Articles of Association | <ul style="list-style-type: none"> • States the main and ancillary objectives pursued by the organisation | <ul style="list-style-type: none"> • PDF version available on the website • IRFU MOA and AOA |
| Player Safeguarding Policy | <ul style="list-style-type: none"> • Policy document on child protection and welfare | <ul style="list-style-type: none"> • Commitment to the cause • Principles and approach | <ul style="list-style-type: none"> • PDF version available on the website • Child Safeguarding Policy |
| Gender Inclusion Policy | <ul style="list-style-type: none"> • Policy document on gender inclusion | <ul style="list-style-type: none"> • Information on commitment • Policy Statement • Implementation | <ul style="list-style-type: none"> • PDF version available on the website • Gender Inclusion Policy |
| Code of Conduct | <ul style="list-style-type: none"> • Policy document on Code of Conduct | <ul style="list-style-type: none"> • Includes Regulations and processes | <ul style="list-style-type: none"> • PDF version available on the website • Code of Conduct |
| Code of Ethics | <ul style="list-style-type: none"> • Policy document on Code of Ethics | <ul style="list-style-type: none"> • States the effect, applicability, and general obligations | <ul style="list-style-type: none"> • PDF version available on the website • Code of Ethics |

5. PARTICULARS OF ANY ARRANGEMENT THAT EXISTS FOR CONSULTATION WITH, OR REPRESENTATION BY, THE MEMBERS OF THE PUBLIC IN RELATION TO THE FORMULATION OF ITS POLICY OR IMPLEMENTATION THEREOF

| Members of the IRFU Board | Designation |
|---------------------------|--|
| Mr. Amit Kumar Dey | Executive Member – Representative of Permanent Members |
| Ms. Andrea Crizzle | Executive Member – Representative of Permanent Members |
| Ms. Vahbiz Bharucha | Executive Member – Athlete Commission representative |
| Mr. Vikas Khatri | Executive Member – Athlete Commission representative |

6. A STATEMENT OF BOARDS, COUNCIL, COMMITTEES AND OTHER BODIES CONSTITUTED AS ITS PART.

| IRFU Board of Directors | |
|----------------------------|--|
| Mr. Rahul Bose | President |
| Mr. Parvinder Kumar | Vice President |
| Ms. Sanaya Mehta Vyas | Vice President |
| Mr. Gerald Prabhu | Hon. Secretary |
| Mr. Sendhil V. Thyagarajan | Hon. Treasurer |
| Mr. Amit Kumar Dey | Executive Member – Representative of Permanent Members |
| Ms. Andrea Crizzle | Executive Member – Representative of Permanent Members |
| Ms. Vahbiz Bharucha | Executive Member – Athlete Commission representative |
| Mr. Vikas Khatri | Executive Member – Athlete Commission representative |

| Athletes Commission | |
|---------------------|------------------------------|
| Ms. Vahbiz Bharucha | Chairperson |
| Ms. Sweety Kumari | Member - Patna, Bihar |
| Mr. Suraj Lama | Member – Services |
| Mr. Nasser Hussain | Member – Mumbai, Maharashtra |
| Ms. Neha Pardeshi | Member – Delhi |
| Mr. Vikas Khatri | Member – Sonipat, Haryana |
| Ms. Sumitra Nayak | Member – Bhubaneswar, Odisha |

| Working Committee | |
|--------------------------|--|
| Mr. Rahul Bose | President, Indian Rugby Football Union |
| Mr. Gerald Prabhu | Hon. Secretary |
| Mr. Sendhil Thyagarajan | Hon. Treasurer |
| Mr. Nasser Hussain | Chief Executive Officer (CEO) |

| Tournaments Committee | |
|------------------------------|--|
| Mr. Rahul Bose | President, Indian Rugby Football Union |
| Mr. Gerald Prabhu | Hon. Secretary |
| Ms. Vahbiz Bharucha | Executive Member – Athlete Commission representative |
| Mr. Vikas Khatri | Executive Member – Athlete Commission representative |
| Mr. Nasser Hussain | Chief Executive Officer (CEO) |

| Prevention of Sexual Harassment (POSH) Committee | |
|---|---|
| Ms. Mamta Shukla | Accounts and Admin Manager, IRFU |
| Ms. Palak Poddar | National Referee Panel |
| Mr. Akshay Basrur | Marketing and Communications Manager – IRFU |
| Ms. Veena Gowda | External Committee Member |

| National Selection Committee | |
|---|--|
| | |
| Asia Rugby Sevens Trophy | |
| Mr. Hendrick Botha | Director, Indian Rugby |
| Mr. Ludwiche Van Deventer | Head Coach, Rugby 7s |
| Mr. Johannes Brooks | Head Coach S&C |
| Mr. Johannes Burger Lindeque | Rugby Forwards Coach |
| Mr. Rahul Bose | President, Indian Rugby Football Union |
| | |
| Asia Rugby Under-20 Sevens Championship | |
| Mr. Ludwiche Van Deventer | Head Coach, U20 Women's Rugby 7s |
| Ms. Elenoa Kunatuba | Head Coach, U20 Men's Rugby 7s |
| Mr. Rahul Bose | President, Indian Rugby Football Union |
| | |
| Asia Rugby Championship (Men's Rugby 15s) Division-3 | |
| Mr. Kiano Fourie | Head Coach, Men's Rugby 15s |
| Ms. Vahbiz Bharucha | Captain, Indian Women's Team |
| Mr. Rahul Bose | President, Indian Rugby Football Union |
| | |
| Asia Rugby Under-18 Sevens Championship | |
| Mr. Ludwiche Van Deventer | Head Coach, U18 Girls Rugby 7s |
| Ms. Elenoa Kunatuba | Head Coach, U18 Boys Rugby 7s |
| Mr. Rahul Bose | President, Indian Rugby Football Union |

| Affiliated Member State Associations | President |
|---|--------------------------------|
| Jammu and Kashmir Rugby Association | Mr. Faheem Ahmad Qureshi |
| Haryana State Rugby Football Association | Mr. Sarvinder Dabas |
| Rugby Association – Punjab | Mr. Ranjit Kumar |
| Rugby Association of Delhi | Mr. Saif Ullah Khan |
| Chandigarh Rugby Football Association | Mr. Ranjan Sethi |
| Rajasthan Rugby Association | Mr. P. T. Suresh Mishra |
| Rugby Football Association of Gujarat | Dr. Ashok Raval |
| Rugby Association of Maharashtra (RAM) | Mr Faisal Siddiqui |
| Goa Rugby Union | Mr. Ashtad Poonawalla |
| Odisha Rugby Football Association | Mr. Priyadarshi Mishra |
| Rugby Football Association of Bihar | Dr. Sanjay Prakash Mayukh |
| Chhattisgarh Rugby Football Association | Mr. Kedar Kashyap |
| Rugby Football Association – Madhya Pradesh | Mr. Anand Pandya |
| Jharkhand Rugby football Association | Mr. Vishnu Kumar Jalan |
| Bengal Rugby-Football Union | Mr. Lav Jhingan |
| Rugby Association of Assam | Mr. Ramendra Narayan Kalita |
| Tamil Nadu Rugby Football Union | Mr. V.V.R. Raj Satyen |
| Karnataka Rugby Football Union (KRFU) | Mr. Sanjith Shetty |
| State Rugby Association (SRA) – Kerala | Mr. Viju Varma |
| Andhra Pradesh Rugby Association (APRA) | Mr. T.G. Bharath |
| Telangana Rugby Association (TRA) | Mr. Raj Pakala |
| Puducherry Amateur Rugby Football Association | Mr. N. Kichanane |
| Rugby Football Association Andaman Nicobar | Mr. Manju Singh |
| Amateur Rugby Association of Manipur | Mr. Rajesh Chand Pal |
| Uttarakhand Rugby Association | Mr. Suryakant Saini |
| Services Sports Control Board (SSCB) | Air Marshal, V.P.S. Rana (VSM) |

7. THE NAMES, DESIGNATION AND OTHER PARTICULARS OF THE PUBLIC INFORMATION OFFICERS

| Public Information Officers | | |
|-----------------------------|--|---|
| Name | Designation | Contact Information |
| Mr. Sandeep Mosamkar | General Manager – Development (First Appellate Authority – RTI) | sandeep.mosamkar@rugbyindia.in Rugby India 2nd Floor, Nawab House, 63 Maharishi Karve Road, Marine Lines, Mumbai - 400 002. India. |
| Mr. Anand Godiwala | General Manager – Marketing and Communications | anand.godiwala@rugbyindia.in Rugby India 2nd Floor, Nawab House, 63 Maharishi Karve Road, Marine Lines, Mumbai - 400 002. India. |
| Mr. Akshay Basrur | Manager – Marketing and Communications | akshay.basrur@rugbyindia.in Rugby India 2nd Floor, Nawab House, 63 Maharishi Karve Road, |

| | | |
|----------------|---|--|
| | | Marine Lines, Mumbai - 400 002. India. |
| Ms. Roma Dutia | Public Relations Consultant – UnCut PR | roma@uncutpr.in |

8. PROCEDURE FOLLOWED IN DECISION MAKING PROCESS

Detailed policies and procedures for decision making are mentioned in our constitution. Policies and procedures related to elections, selections, and technical / judicial decisions can be found on the [IRFU Website](#).

9. DIRECTORY OF OFFICERS AND EMPLOYEES

| Members of the IRFU Board | Designation |
|----------------------------|--|
| Mr. Rahul Bose | President |
| Mr. Parvinder Kumar | Vice President |
| Ms. Sanaya Mehta Vyas | Vice President |
| Mr. Gerald Prabhu | Hon. Secretary |
| Mr. Sendhil V. Thyagarajan | Hon. Treasurer |
| Mr. Amit Kumar Dey | Executive Member – Representative of Permanent Members |
| Ms. Andrea Crizzle | Executive Member – Representative of Permanent Members |
| Ms. Vahbiz Bharucha | Executive Member – Athlete Commission representative |
| Mr. Vikas Khatri | Executive Member – Athlete Commission representative |

| IRFU Management Staff | Designation |
|-----------------------|---|
| Nasser Hussain | Chief Executive Officer (CEO) |
| Sandeep Mosamkar | General Manager – Development |
| Anand Godiwala | General Manager – Marketing |
| Sourojit Ghosh | General Manager – High Performance |
| Akshay Basrur | Manager – Marketing & Communications |
| Vikas Chaurasiya | Manager – Development |
| Manas Kumar Jena | High Performance Coordinator |
| Noel Mathew Sam | National Development Officer / Training & Education Coordinator |
| Rehemuddin Shaikh | National Development Officer / Tournament Coordinator |
| Saif Ullah Khan | National Development Officer |
| Ishwaraj Kotariki | National Development Officer |
| Shatrujit Dalai | National Development Officer |
| A.Venkatesan | Regional Development Officer |
| Jhon Isock A | Regional Development Officer |
| Arun Sharma | Regional Development Officer |
| Dhiren Kumar Rout | Regional Development Officer |
| Gaurav Kumar | Regional Development Officer |
| Varansi Sheshu Babu | Regional Development Officer |
| George A Arogyam | Regional Development Officer |

| | |
|-------------------------|-------------------------------|
| Abdul Wahid Khan Pathan | Physiotherapist (Male) |
| Lizanne Paes | Physiotherapist (Female) |
| Surabhi Surendra Date | Strength & Conditioning Coach |
| Pravin Sakpal | Admin Head |
| Ms. Mamta Shukla | Accounts and Admin Manager |
| Mohan Chavan | Accounts Executive |
| Vijay Shirke | Office Boy |
| Yashvant Bandre | Office Assistant |
| Indrajeet Chalu Bhosale | Admin Assistant |

Mailing address: Rugby India 2nd Floor, Nawab House, 63 Maharishi Karve Road, Marine Lines, Mumbai - 400 002. Email address: Info@rugbyindia.in

10. THE BUDGET ALLOCATED TO EACH AGENCY

Details with regards to all allocations can be found on the [IRFU Website](#).

11. NORMS SET FOR THE DISCHARGE OF ITS FUNCTIONS

These are dictated through regulations from Asia Rugby and World Rugby, also includes judicial processes and tournament regulations.

12. INFORMATION AVAILABLE IN AN ELECTRONIC FORM

All relevant information in relation to IRFU can be found on the [IRFU Website](#).

13. PARTICULARS OF THE FACILITIES AVAILABLE TO CITIZENS FOR OBTAINING INFORMATION

All generic information pertinent to the Federation can be found on the [IRFU Website](#).

Information specific to the North, East, West, South, and Central Zone can be acquired through the Regional Development Managers. Contact details for all Regional Development Managers are available on the [Contact Us Page](#) on our website.