

Job Title: Assistant Coach – Indian U20 & U18 Girls National Rugby Sevens Teams

Location: Kolkata

Reports To: Head Coach – Indian U20 & U18 Girls Sevens Teams

Secondary Reporting: General Manager of High Performance, Rugby India

Position Summary:

The Assistant Coach of the Indian U20 & U18 Girls National Rugby Sevens Teams will play a key role in supporting the Head Coach in preparing the team for high-level competition in the **Asia Rugby U20 & U18 Sevens competitions**. The role focuses on technical and tactical coaching, player development, performance analysis, and supporting the day-to-day management of the national Sevens program.

Key Responsibilities:

Technical & Tactical Coaching

- Assist in planning and delivering high-intensity, position-specific and unit-based training sessions.
- Support the execution of team strategies and game plans developed by the Head Coach.
- Lead coaching in assigned areas of specialization (e.g., breakdown, defence, support lines, restarts).

Player Development

- Provide one-on-one technical feedback and development plans for players in line with the Head-Coach's playing philosophy.
- Monitor and track individual athlete progress using performance data and match footage.
- Promote strong fundamentals, decision-making, and game intelligence in a fast-paced Sevens context.

Training & Match Support

- Coordinate with the Head Coach to implement periodized training programs.
- Assist in match-day preparation, warm-ups, substitutions, and post-match reviews.
- Support fitness, recovery, and injury prevention protocols in collaboration with S&C and medical staff.

Talent Identification & Pathway Alignment

- Contribute to building a pipeline of players transitioning from U18, U20, and Academy levels.

Culture & Leadership

- Help build a resilient, disciplined, and accountable team culture.
- Serve as a positive role model and maintain high standards of professionalism and respect.

- Encourage values of sportsmanship, national pride, and teamwork.
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Qualifications & Experience:

Essential:

- World Rugby Level 2 Coaching Certification.
- Minimum 2 years of experience coaching at elite domestic or national level (preferably in Sevens).
- In-depth understanding of Rugby Sevens strategies, rules, and physical demands.
- Strong track record in working with emerging and high-performance athletes.

Desirable:

- Previous international playing or coaching experience in Rugby Sevens.
 - Experience working in multicultural, resource-variable environments.
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Skills & Attributes:

- High energy, hands-on, and detail-oriented coaching style suited to Sevens rugby.
 - Excellent communication and interpersonal skills.
 - Strong ability to work collaboratively with coaching and support staff.
 - Commitment to player welfare, team culture, and long-term athlete development.
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Contract Type: Fixed-Term (1st July to 30th September 2025)

Remuneration: Competitive and based on experience. Includes travel, accommodation.

Travel Requirements: International travel for training camps and competitions.

About Rugby India:

Rugby India is the official governing body of rugby in India and is affiliated with the Indian Olympic Association, Ministry of Youth Affairs and Sports, Asia Rugby, and World Rugby. Rugby India is dedicated to developing the sport across the country and positioning the national teams for success on the global stage, with Rugby Sevens being a key growth and Olympic focus discipline.