



Member
World Rugby • Asia Rugby • Indian Olympic Association

Job Title: Head Coach – Indian National Rugby Sevens Team (Men’s)

Location: Kolkata (with travel across India and internationally)

Reports To: General Manager of High Performance, Rugby India

Position Summary:

The Head Coach of the Indian National Men’s Rugby Sevens Team will play a critical role in strengthening India’s presence on the international rugby sevens stage. The position is responsible for providing strategic, technical, and operational leadership for the national men’s team during the upcoming season, with the competition calendar outlined in *Annexure I*.

In addition to overseeing elite performance, the Head Coach will contribute to the long-term development of Sevens rugby in India by raising performance standards and supporting the growth of the domestic high-performance pathway.

Interested candidates are requested to submit their CVs to sourojit.ghosh@rugbyindia.in and ankush.arora@rugbyindia.in no later than **14th February 2026**.

Key Responsibilities:

Team Performance & Strategic Planning

- Develop and implement a high-performance strategy aligned with Rugby India’s vision.
- Prepare the team for success in all international competitions scheduled for 2026
- Foster a winning culture that balances performance and holistic athlete development.

Coaching & Player Development

- Plan and lead all technical training sessions and tactical preparations.
- Identify and nurture high-potential players through national camps, scouting at domestic tournaments, and talent ID programs.
- Integrate sports science, nutrition, and conditioning into athlete development plans.

Program & Staff Management

- Manage and collaborate with assistant coaches, fitness trainers, medical staff, analysts, and logistics personnel.
- Lead team selection, performance reviews, and post-competition debrief.
- Maintain high standards of professionalism, discipline, and accountability.

Player Pathway & Grassroots Integration

- Work with Rugby India’s domestic development programs to ensure alignment and player progression.
- Support the growth of rugby sevens across state units and academies by sharing expertise and resources.



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Stakeholder Engagement

- Represent Rugby India at key events, media interactions, and federation meetings.
- Liaise with sponsors, Sports Authority of India (SAI), and Asia/World Rugby representatives when needed.

Performance Analysis

- Use tools such as video analysis, GPS data, and individual assessments to make informed coaching decisions and tactical strategies.
- Maintain detailed player performance records and provide individualized feedback.

Qualifications & Experience:

Essential:

- World Rugby Level 2 Coaching Certification or equivalent.
- Minimum 5 years of coaching experience at the elite or international level.
- Proven track record of building and leading competitive Rugby Sevens teams.

Desirable:

- Experience coaching in Asia or developing rugby nations.
- Background in coaching both men's and women's teams is a plus.
- Familiarity with India's sporting and cultural environment.

Key Competencies:

- Excellent leadership, communication, and interpersonal skills.
- Strong tactical and analytical acumen in Rugby Sevens.
- Passion for developing talent and building a national rugby culture.
- Adaptable, culturally aware, and resilient under pressure.

Contract Type: Fixed-Term – 07 Months (March – May & July – October) with possibility for next international season subject to performance of the team.

Remuneration: Competitive and commensurate with experience; travel, housing and meals to be taken care of by Rugby India.

Travel Requirements: Frequent domestic travel and regular international travel for tournaments and training camps.

About Rugby India:

Rugby India is the governing body for rugby in India, affiliated with the Indian Olympic Association, Asian Rugby, and World Rugby. The organization is committed to developing rugby from grassroots to elite levels and aims to make India a strong contender in Rugby Sevens at the continental and global stages.

Indian Rugby Football Union

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Annexure I

IRFU	HP CALENDAR: SENIOR MEN
Mar-2026	26 Feb – 18 Mar: Pre-Season Camp 19 – 31 Mar: Foreign Exposure
Apr-2026	11-15 Apr: Senior National 7s 20 Apr - 13 May: Pre-Season Camp for CSA7s
May-2026	16-17 May: Central & South Asia 7s
Jul-2026	08 Jul onwards: ARSS L1: Camp
Aug-2026	Foreign Exposure [7D: Aug W1] 15 – 16 Aug: ARSS L1 CN
Sep-2026	01 Sep: Asian Games: Camp + Foreign Exposure [W1]
Oct-2026	01 - 03 Oct: Asian Games JPN 05 Oct: ARSS L2 Camp 17 - 18 Oct: ARSS L2 SL