

Job Title: Head Coach – Indian National Rugby Sevens Team (U18 & U20 Boys)

Location: Kolkata (with travel across India and internationally)

Reports To: General Manager of High Performance, Rugby India

Position Summary:

The Head Coach of the Indian National Youth Boys (U20 & U18) Rugby Sevens Team is a pivotal figure in advancing India's status on the international rugby sevens stage. This role involves leading the strategic, technical, and operational aspects of the national men team's performance in Asia Rugby Sevens Series scheduled from July to September 2025. The coach will also play a developmental role in raising the overall standard of Sevens rugby in India.

Interested candidates are requested to submit CV's to sourojit.ghosh@rugbyindia.in and ankush.arora@rugbyindia.in. The deadline for submitting is 5th June 2025.

Key Responsibilities:

Team Performance & Strategic Planning

- Develop and implement a high-performance strategy aligned with Rugby India's vision.
- Prepare the team for success in Asia Rugby U20 Sevens & Asia Rugby U18 Sevens.
- Foster a winning culture that balances performance and holistic athlete development.

Coaching & Player Development

- Plan and lead all technical training sessions and tactical preparations.
- Identify and nurture high-potential players through national camps, scouting at domestic tournaments, and talent ID programs.
- Integrate sports science, nutrition, and conditioning into athlete development plans.

Program & Staff Management

- Manage and collaborate with assistant coaches, fitness trainers, medical staff, analysts, and logistics personnel.
- Lead team selection, performance reviews, and post-competition debriefs.
- Maintain high standards of professionalism, discipline, and accountability.

Player Pathway & Grassroots Integration

- Work with Rugby India's domestic development programs to ensure alignment and player progression.
- Support the growth of rugby sevens across state units and academies by sharing expertise and resources.

Stakeholder Engagement

- Represent Rugby India at key events, media interactions, and federation meetings.
- Liaise with sponsors, Sports Authority of India (SAI), and Asia/World Rugby representatives when needed.

Performance Analysis

- Use tools such as video analysis, GPS data, and individual assessments to inform coaching decisions and tactical strategies.
 - Maintain detailed player performance records and provide individualized feedback.
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Qualifications & Experience:

Essential:

- World Rugby Level 2 Coaching Certification or equivalent.
- Minimum 3 years of coaching experience at the elite or international level.
- Proven track record of building and leading youth Rugby Sevens teams.

Desirable:

- Experience coaching in Asia or developing rugby nations.
 - Background in coaching youth teams is a plus.
 - Familiarity with India's sporting and cultural environment.
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Key Competencies:

- Excellent leadership, communication, and interpersonal skills.
 - Strong tactical and analytical acumen in Rugby Sevens.
 - Passion for developing talent and building a national rugby culture.
 - Adaptable, culturally aware, and resilient under pressure.
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Contract Type: Fixed-Term – 3 Months (1st July to 30th September 2025) with possibility for next international season subject to performance of the team.

Remuneration: Competitive and commensurate with experience; travel, housing and meals to be taken care of by Rugby India.

Travel Requirements: Frequent domestic travel and regular international travel for tournaments and training camps.

About Rugby India:

Rugby India is the governing body for rugby in India, affiliated with the Indian Olympic Association, Asian Rugby, and World Rugby. The organization is committed to developing rugby from grassroots to elite levels and aims to make India a strong contender in Rugby Sevens at the continental and global stages.