



Member
World Rugby • Asia Rugby • Indian Olympic Association

Job Title: Head Coach – Indian National Rugby XVs Teams (Senior Men & Women)

Location: Kolkata (with travel across India and internationally)

Reports To: General Manager of High Performance, Rugby India

Position Summary:

The Head Coach(es) of the Indian National Rugby XVs Teams will play a critical role in strengthening India's presence on the international rugby XVs stage. The position is responsible for providing strategic, technical, and operational leadership for the national team(s) during the upcoming XVs season, scheduled to be held from October to December 2026.

In addition to overseeing elite performance, the Head Coach will contribute to the long-term development of XVs rugby in India by raising performance standards and supporting the growth of the domestic high-performance pathway.

Interested candidates are requested to submit their CVs to sourojit.ghosh@rugbyindia.in and ankush.arora@rugbyindia.in no later than **14th February 2026**.

Key Responsibilities:

Team Performance & Strategic Planning

- Develop and implement a high-performance strategy aligned with Rugby India's vision.
- Prepare the team for success in the Asia Rugby XVs Championships for Men & Women.
- Foster a winning culture that balances performance and holistic athlete development.

Coaching & Player Development

- Plan and lead all technical training sessions and tactical preparations.
- Identify and nurture high-potential players through national camps, scouting at domestic tournaments, and talent ID programs.
- Integrate sports science, nutrition, and conditioning into athlete development plans.

Program & Staff Management

- Manage and collaborate with assistant coaches, fitness trainers, medical staff, analysts, and logistics personnel.
- Lead team selection, performance reviews, and post-competition debriefs.
- Maintain high standards of professionalism, discipline, and accountability.

Player Pathway & Grassroots Integration

- Work with Rugby India's domestic development programs to ensure alignment and player progression.

Indian Rugby Football Union

305, Floor - Basement B/2, Churchgate Chambers, Vitthaldas Thackersey Marg, New Marine Lines, Mumbai, Maharashtra, India - 400 020.

Tel: +91-22-2205 3897 • Email: info@rugbyindia.in • www.rugbyindia.in • @RugbyIndia



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- Support the growth of rugby sevens across state units and academies by sharing expertise and resources.

Stakeholder Engagement

- Represent Rugby India at key events, media interactions, and federation meetings.
- Liaise with sponsors, Sports Authority of India (SAI), and Asia/World Rugby representatives when needed.

Performance Analysis

- Use tools such as video analysis, GPS data, and individual assessments to make informed coaching decisions and tactical strategies.
- Maintain detailed player performance records and provide individualized feedback.

Qualifications & Experience:

Essential:

- World Rugby Level 2 Coaching Certification or equivalent.
- Minimum 5 years of coaching experience at the elite or international level.
- Proven track record of building and leading competitive Rugby Sevens teams.

Desirable:

- Experience coaching in Asia or developing rugby nations.
- Background in coaching both men's and women's teams is a plus.
- Familiarity with India's sporting and cultural environment.

Key Competencies:

- Excellent leadership, communication, and interpersonal skills.
- Strong tactical and analytical acumen in Rugby Sevens.
- Passion for developing talent and building a national rugby culture.
- Adaptable, culturally aware, and resilient under pressure.

Fixed-term contract of three (3) months (01 October – 31 December 2026) covering both Men's and Women's Teams; structured as 1.5 months per team, with the possibility of extension into the subsequent international season, subject to team performance.

Remuneration: Competitive and commensurate with experience; travel, housing and meals to be taken care of by Rugby India.

Travel Requirements: Frequent domestic travel and regular international travel for tournaments and training camps.

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About Rugby India:

Rugby India is the governing body for rugby in India, affiliated with the Indian Olympic Association, Asian Rugby, and World Rugby. The organization is committed to developing rugby from grassroots to elite levels and aims to make India a strong contender in Rugby Sevens at the continental and global stages.

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