

**Job Title: Team Performance Analyst**

**Reporting To:** Head Coach/General Manager – High Performance

**Location:** National Camps, Competitions (Domestic & International), and Training Venues

**Contract Type:** Project-based

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**Position Overview:**

The Performance Analyst will support the Indian National Rugby Sevens Team by collecting, analyzing, and interpreting data to enhance team and individual performance. This role involves video analysis, statistical insights, opposition scouting, and delivering feedback to coaching staff and players in a clear and actionable manner.

Interested candidates are required to submit their CVs to [ankush.arora@rugbyindia.in](mailto:ankush.arora@rugbyindia.in) and [sourojit.ghosh@rugbyindia.in](mailto:sourojit.ghosh@rugbyindia.in)

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**Key Responsibilities:****1. Match & Training Analysis:**

- Record and analyze all training sessions and matches using video and data tools.
- Tag and code individual and team performances (e.g., tackle success, ruck speed, set-piece efficiency).
- Provide visual and statistical breakdowns for coaches and players.

**2. Opposition Analysis:**

- Collect, analyze, and present detailed reports on opposition teams.
- Identify tactical patterns, strengths, and weaknesses of upcoming opponents.
- Support strategic planning with evidence-based insights.

**3. Feedback & Reporting:**

- Deliver concise and impactful video and statistical reports pre- and post-match.
- Create individualized player performance profiles and dashboards.
- Support the coaching team with data to guide selection and tactical decisions.

**4. Data Management & Technology:**

- Maintain a well-organized performance database (match stats, physical data, trends).
- Collaborate with S&C coaches to integrate physical and game data where required.

**5. Player Development Support:**

- Assist in setting and monitoring key performance indicators (KPIs) for each athlete.
- Aid player understanding and development through video feedback sessions.

- Help create season-long performance tracking tools.
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**Qualifications & Experience:**

- Bachelor's or Master's degree in Sports Science, Performance Analysis, Data Analytics, or a related field
  - Minimum 2–3 years' experience in sports performance analysis (experience in rugby or contact sports preferred)
  - Proficient in performance analysis software and video editing tools
  - Familiarity with GPS, heart-rate monitors, and athlete monitoring systems
  - Experience working with elite teams or high-performance environments preferred
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**Skills & Attributes:**

- Strong analytical skills with attention to detail and ability to identify actionable insights
  - Excellent presentation and communication abilities (visual + verbal)
  - Ability to work under tight deadlines and manage multiple assignments
  - Strong interpersonal skills with a collaborative mindset
  - Willingness to travel and work during camps, tournaments, and irregular hours
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**Remuneration:**

Commensurate with qualifications and experience; as per Rugby India and Sports Authority of India (SAI) norms.